

EXECUTIVE OFFICERS MEETING  
APRIL 4, 1991

Present: Pres. Faherty, Sec./Treas. Haynes, Exec. V.P.'s Lydon, Farmer and Phinney

Recommendations made for recipients for Gompers awards.

MMS to purchase five tickets (\$150) to support the U/Mass. Boston Labor Studies Program. So voted.

MMS to send a letter to IBEW Local 2322 inviting their President and Sec./Treas. an Executive Board meeting to present their request to waiver dues. So voted.

MMS to refer communication from Coyle, Dunbar & Geoffrion to our legal counsel. So voted.

Request to subscribe to **THE LABOR PAGE** tabled.

MMS to send meeting notice to Ken Mangan so he can attend the Regional COPE meetings. So voted.

Discussed the letter Lucy Festa sent to the Globe.

MMS to purchase 10 tickets to the Labor Guild Centennial Breakfast. So voted.

Discussed the fact that the Boston Globe violated Chapter 149, Section 22 of the Mass. General Laws for the Greyhound Strikers by placing an ad in the Globe.

Tabled request from Boston City Hosp. Employees Local 1489 to co-sponsor event for Ina Mae Best.

MMS to attend Annual AFL/CIO Chief Officers Conf. if available and affordable. So voted.

MMS to have Joseph Nigro and Kevin Cotter represent the AFL/CIO at Kuwait Construction meeting. So voted.

MMS to accept Kevin Radford to be the recipient of the Meany Scouting Award at Gompers. So voted.

Tabled request for donation for Leadership Conference on Civil Rights.

Tabled Spaulding Rehabilitation Hospital for a donation for construction project.

MMS to send Joe Velasquez, Dept. of Community Services, AFL/CIO that we will not participate in the National Conf. on Community Services because the Statewide Coordinator is laid off. So voted.

Tabled request to attend HRDI Fifth Annual Program Operators Conf.

Discussed plans for the April 13th rally.

Discussed alternatives for Dislocated Workers funding and follow up with Congressional Delegation.

MMS to send a select mailing on Local 369 Lead Seminar. So voted.

EXECUTIVE OFFICERS MEETING  
MARCH 21, 1991

Present: Pres. Faherty, Sec./Treas. Haynes, Exec. V.P.'s Lydon, Farmer and Phinney

Tabled request for the John H. Harold Testimonial Banquet.

MMS to send letter to Vice Presidents regarding Solidarity Day 1991 to begin planning for affiliate participation. So voted.

MMS to refer letter regarding Somerville Mayor Capuano to Boston CLC. So voted.

Tabled request from the United Farmers Workers of America for support to aid the thousands of workers victimized by the California freeze.

MMS to take a full page ad in Plumbers and Pipefitters Local 276 Commemorative Booklet. So voted.

MMS to have Sec./Treas. Haynes attend the MHEAC's 35th Annual Meeting. So voted.

Tabled request to attend the Second Annual Victory Dinner sponsored by the Mass. Coalition of Citizens with Disabilities.

MMS to form a committee for Solidarity Day 1991. So voted.

MMS to send a letter from the Exec. Officers to Gov. Weld disagreeing with policies in his letter to identify statutes and regulations in Mass. that may pose unnecessary barriers to economic growth. So voted.

MMS to have Exec. V.P. Lydon attend the New York State Public Employee Division's Conference. So voted.

Tabled request to purchase an ad in the Souvenir Ad Book for IAMA Lodge No. 264.

MMS for Pres. Faherty to take care of WILD request to participate in Fifth Annual Summer Institute. So voted.

MMS to send a letter to the Insurance Commissioner per request of the New York AFL/CIO. So voted.

MMS to refer National Toxic Campaign to Environmental Committee.

Tabled request for Pres. Faherty to meet with Rand Wilson to review the purpose and goals of Health Care Action Week.

MMS to discuss letter about furloughs at the Industrial Accident Board. So voted.

Further discussion on involvement in "A Hero's Welcome".

EXECUTIVE OFFICERS MEETING  
APRIL 4, 1991

PRESENT

Things to Discuss

Discuss Recipients of Gompers Awards 0 11

Discuss supporting the U/Mass Boston Labor Studies Program.

5 Tickets \$150 ad

Request from the Spaulding Rehabilitation Hospital for a donation for their construction project.

Table

Request from IBEW Local 2322 for a waiver for their dues.

don't waive - send letter - presented to E. Board  
Pres + Sec Treas -

From Coyle, Dunbar & Geoffrion - Re: Democratic St. Com. of MA, et als v. Springfield Police Local 364, et als, Hampden County Superior Court, Civil Action.

Refer to Manning  
Legal counsel

Request to subscribe to **THE LABOR PAGE**.

Table

Request from Joe Velasquez, Dept. of Community Services, AFL/CIO to get grassroots participation in the National Conf. on Community Services by mailing one or more of their promotional pieces.

Not at this time State wide Coordinator  
Laid off

Request for Kenneth Mangan to attend Regional COPE meetings.

Send communication to Ken Mangan to attend

Discuss a letter sent to the Boston Globe by Lucy Festa.

Dismissed

Request from the Labor Guild to purchase tickets for Centennial Breakfast.

\$15 buy 10 tickets

Discuss HRDI - Fifth Annual Program Operators Conf.

Table - Laid off -

Discuss the fact that the Boston Globe violated Chapter 149, Section 22 of the Mass. General Laws when the placed an ad in the Globe - Greyhound-Trailways Lines.

Dismissed - cc to Ray Mutter



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Request from Boston City Hosp. Employees Local 1489 to co-sponsor event for Ina Mae Best's fight for justice in the South.

*discussed table*

Discuss letter from Cong. Mavroules to Gov. Weld regarding the elimination of Exec. Office of Labor and the Dislocated Workers Program. also French - followup on current.

Discuss the Annual AFL/CIO Chief Officers Conf. 8/10 - 8/14  
*available + afford it.*

*mm* Joe Mayo + Lew Carter representing AFL-CIO at Reunite Const Mtg - Sen Kennedy

Selected Marking to Bldg Trades  
+ Some ind. unions about dead parent  
*for 369*

Many Scouting Award for Computer

Heaven Radford -  
notify Healy  
check Nat Maritime Union Sponsor

Table Leadership *for* Conf on Civil Rights

outline for Speaking Program for Rally

John Lee Joe Fyden for Power  
unions local  
# of Speakers - Joe Foberty, Mayor Depina -  
education - Human Serv, Public Safety  
elderly -

introduced all leaders -

*ms* To send select  
mail on  
Local 369  
Lead dinner  
dis  
altern  
for DW funding  
follow up with  
Cong delegates



EXECUTIVE OFFICERS MEETING  
APRIL 28, 1991

PRESENT: President Faherty, Sec./Treas. Haynes, Exec. V.P.'s Farmer and Phinney.

ABSENT: Exec. V.P. Lydon (ub)

Tabled invitation to attend National Israel Tribute Dinner.

MMS to have Pres. Faherty attend the next District 2 Council Meeting. So voted.

MMS to invite a representative of Union Investors Asset Management Co. to the next Executive Officers meeting. So voted.

MMS to purchase tickets to the Annual Education Awards Dinner. So voted.

Tabled request for a donation from Horizons for Youth.

MMS to send a follow-up letter to Congressmen Frank and Studds regarding the elimination of the Exec. Office of Labor Dislocated Workers Program. So voted.

Tabled request by the U.S. Dept. of Justice to publicize the public service drop-in advertisement.

MMS to purchase two tickets for the luncheon sponsored by the Downtown Crossing Association and Gaston & Snow.

MMS to do the WILD mailing/brochure for their Summer Institute to affiliated unions and CLCs. So voted.

MMS to purchase one ticket for the Dbes-Thomas-Bernstein Awards. So voted.

Tabled request from the SMA Fathers for a donation.

Tabled involvement in this year's Horizon's for Youth Celebrity Golf and Tennis Tournament.

MMS to send endorsement for the march and rally sponsored by CLUW. So voted.

MMS to send a letter to John Perkins requesting a waiver on the \$10,000 owed to National COPE because of the successful COPE campaign. This will be further discussed at the May meeting. So voted.

The request from Celia Wcislo, SEIU Local 285 regarding a letter to affiliates urging them to participate in the "Jobs with Justice" Health Care week was tabled until after the Northeast Council Health Care Conference and then it will be referred back to Celia.

MMS to send a letter of support of the United Way and a CC to CWA President Bahr.

Tabled request from the Irish Cultural Center regarding the resolution to adopt the month of March as "Irish-American Heritage Month".

MMS to contact Pres. Marchi LaGrasta of the Brockton CLC for info on candidate John Walsh.







*The Commonwealth of Massachusetts*  
*University of Massachusetts - Boston*  
*Downtown Center*  
*Boston, Massachusetts 02125-3393*

5 tickets  
April 1, 1991

Dear Fellow Labor Studies Advisory Board Members,

Organizing for the Labor Studies Program Awards Dinner has begun. This year's dinner will focus on 'Building the Coalition to Protect Working People's Access to Higher Education and Social Services.' Two thousand invitations were mailed out last week. The next step is to contact the recipients and our own personal contacts to encourage them to help make this year's Awards Dinner a big success.

We, as Advisory Board members, have a key role to play in building that success. We each have contacts in the community, and through our work and personal lives that we can tap to raise money for the Labor Studies Program and do outreach for the event.

Some of us will be better able to do more fundraising and others of us will have more outreach capacity. For this reason, we suggest a fundraising goal of \$350 per Board member. That translates into each of us selling one table's worth of tickets -- 10 tickets at \$30 per -- plus generating two \$25 contributions to the Scholarship Fund. Or, you may know of a few individuals who are able to donate a total of \$350 toward the scholarship fund. If we all approach our contacts, the Labor Studies Program will achieve it's fundraising goal. Obviously if you think you can raise more than \$350 - go for it. That will offset folks who will not be able to raise as much.

We would like you to develop your own fundraising/outreach plan. Here's what you do:

1) Develop a list of at least 10 people, unions, or organizations that you can call and ask for a contribution. Think through who you know or have contact with: elected officials, attorneys and law firms, advocacy organizations, individuals in academia or business, small and large businesses, unions and union officials. Use your imagination!

2) Call them up during the week of April 15. Those on the mailing list will have received their invitation by then. If you call somebody that wasn't on the mailing list, just explain to them what we're doing.



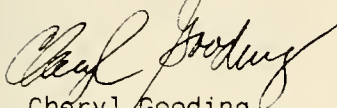
3) Ask for their support in two ways: (a) ask them to buy a table - or, if they can't - to buy tickets. Remember to ask them how many they'd like to buy. (b) Ask them for a contribution to the Scholarship Fund. You can use the enclosed "rap sheet" as a guideline for what to say in the call.

Closer to the event date, we will be opening up a \$5 admission fee for people who either can't afford the \$30 ticket price, or who just want to come hear Dennis Rivera. Please feel free to let stretched but interested people and organizations know about this opportunity. Tell them you will get back with them later about how many \$5 tickets they might like to purchase.

Pat Reeve, Laura Gang, or I will call you between April 5 and April 10 to talk with you about your plan. We'll ask you to identify the contacts you intend to call and what you plan to ask them for. Please put some thought into that, if at all possible, before we call.

We appreciate your willingness to work on this major event. We'll talk with you soon.

In Solidarity, -

A handwritten signature in cursive script, appearing to read "Cheryl Gooding".

Cheryl Gooding  
Advisory Board Member

encl.



## Suggested Rap for Follow-up Phone Calls

"Hello, this is (your name). I'm calling you in my capacity as a member of the Advisory Board of the Labor Studies Program at UMass-Boston to follow-up an invitation you should have received to the Program's Awards Dinner in late May. This year's dinner will feature as keynote speaker Dennis Rivera from Local 1199 in New York. We will be honoring a number of people for their contributions to labor education and the community (mention names of awardees if you think that makes sense). It will be a great evening and I hope you will join me in making it a big success.

This event is very important to the Labor Studies Program, not only because it raises money, but also because it is an opportunity to highlight the achievements of the program and other people, but also to reinforce the importance of labor education, and public education generally. This year is particularly important because, as you know, public higher education is under attack as never before.

The theme of this year's event is 'access of working people to higher education' because it is working people who will be hardest hit by the continuing budget cuts to public higher ed.

I hope you will be able to buy ( ) ticket(s) at \$30 per ticket. (remember: ask clearly and directly, and then let your caller respond)

May I also put you down for a contribution to the program's student Scholarship Fund? All Fund contributors will be listed in the event program. Donation categories are: \$250, \$150, \$50 and \$25.

Thanks so much for your support. Please make your check out the the Labor Studies Program and mail it to Pat Reeve, CPCS-Law Center, UMass-Boston, Dorchester, MA 02125. Your tickets will be held at the door.

(Remember: if the person you call simply cannot make a \$25 or higher contribution, let them know that we will be selling \$5 tickets later on, and ask them how many they think they might like to buy).





**The Commonwealth of Massachusetts  
University of Massachusetts - Boston  
Labor Studies Program - Downtown Center  
Boston, Massachusetts 02125-3393  
(617) 287-7370**



Dear Brothers and Sisters:

As members of the Advisory Board to the Labor Studies Program at UMASS/Boston, we are pleased to invite you to attend our Annual Education Awards Dinner.

**BUILDING THE COALITION TO PROTECT WORKING  
PEOPLE'S ACCESS TO HIGHER ED AND STATE SERVICES**

Wednesday, May 29, 1991

6:00 cocktails      6:45 dinner

IBEW Local 103    203 Freeport Street, Dorchester

At this dinner we will celebrate some of the people who have made significant contributions to the labor movement and to citizens of the Commonwealth through their commitment to organizing and education. We also want to raise funds to support the program and to maintain our scholarship support for worthy students. As you are well aware, major cuts in funding for higher education are being pushed by the Weld Administration. Your support at this time is critical.

Our keynote speaker will be **Dennis Rivera**, President of Local 1199, of the Drug, Hospital, and Health Care Employees' Union, AFL-CIO, in New York City.

Several awards will be presented by the Labor Studies Program in cooperation with the Mass. AFL-CIO, Coalition of Labor Union Women, the A. Philip Randolph Institute, and University leadership. Awardees include:

**Sandy Felder**, President of SEIU Local 509

**Mark Erlich**, Carpenters Local 40

**Rev. Graylan Ellis-Hagler**

**Roseann Bacon**, President of Mass. Teachers Association

**Former State Senator Sal Albano**

**Lydia Lowe**, Chinese Progressive Association

Don't delay! Order your tickets and make your contribution, using the attached form, by May 10. In this time of severe cutbacks in the state budget, your extra contributions are especially needed.

We are looking forward to sharing this festive evening with you.

In Solidarity,

**Steve Albanese**, American Postal Workers Union; **Pat Carney**, Local 369, Utility Workers of America;

**Janet Walker**, A. Philip Randolph Institute; **Leo Purcell**, Mass. Building Trades Council, AFL-CIO;

**State Representative Suzanne Bump**; **Cheryl Gooding**, WILD;

**Jim O'Halloran**, Communication Workers of America



JOE:

FOR EXECUTIVE OFFICERS MEETING - THURSDAY, APRIL 4, 1991  
PLEASE PRESENT THE GOMPERS RECIPIENTS TO THE EXEC. V.P.'S  
FOR THEIR O.K.

GENERAL PRESIDENT - 1. ALBERT SHANKA - TEACHERS  
(RESERVE - FRANK HANLEY - IUOE  
LYNN WILLIAMS - USWA

MERIT AWARDS - SANDY FELDER AND PHIL KERR

(JUST A THOUGHT - WE SHOULD TOUCH BASE WITH PAUL DEVLIN RE:  
PRESIDENT SHANKA)

Thank you  
Ann

---

OK





# THE LABOR PAGE

A Publication of City Life

NEWS FOR BOSTON AREA WORKERS

335 Lamartine Street

Jamaica Plain, MA 02130

(617) 524-4894

March 20, 1991

*Ex off*  
Dear Joe,

We are writing to invite your union or organization to subscribe to **The Labor Page (TLP)** in bulk amounts. This will allow your members to receive each and every issue of **TLP** conveniently and on time. We deliver the amount you request to the location(s) best suited for your union. Some unions buy them for their Executive Board members, others for their stewards, and some get a stack for their halls. You should decide what will best fit your needs.

## Why should your organization subscribe to The Labor Page ?

\*\* It's the only paper of its kind; a high quality Boston-area labor newspaper written and edited by rank and file workers and union staffpeople. **TLP** has been cited nationally as a model for a local paper.

\*\* Our stories serve as organizing tools. We are proud that **TLP** articles were used extensively by labor and community groups during the victorious Question 2 and 3 campaigns.

\*\* We offer practical in-depth coverage of the vital issues facing labor, the ones the Globe and Herald often ignore. From union elections and strikes to political action, we focus on the controversial subjects labor is struggling with.

\*\* Though your union might have its own publication, **TLP** can compliment it by offering news from all parts of the labor movement; locally, nationally and even internationally.

**The Labor Page** relies on bulk orders and individual subscriptions to survive. We are proud of the fact that over 25 unions and organizations, and more than 100 individual subscribers like what we do well enough to have kept us publishing for 9 years.

If you need more information or want more back issues of **TLP** don't hesitate to call us at 524-3541. We hope you and your union will soon become a bulk order subscriber of **The Labor Page**.

In solidarity,

**The Labor Page**  
Editorial Committee



**The Labor Page Price List**

The Labor Page is published 6 times a year

**Individual Subscription:** \$10.00 per year

**Bulk Orders:** 1 -49 copies 35 cents per paper  
50 or more copies 25 cents per paper

so a bulk order of: 10 - \$21.00 per year  
25 - \$52.00  
50 - \$75.00  
75 - \$112.50  
100 - \$150.00  
150 - \$225.00

**SUBSCRIPTION FORM:**

Name of Local or Organization:\_\_\_\_\_

Address:\_\_\_\_\_

City:\_\_\_\_\_ State:\_\_\_\_\_ Zip:\_\_\_\_\_

Contact Name:\_\_\_\_\_ Phone No.:\_\_\_\_\_

Number of Copies:\_\_\_\_\_

Make all checks payable to: **The Labor Page**  
335 Lamartine St.  
Jamaica Plain, Ma. 02130



Dear Joe, here is my answer to this article I sent to the Boston Globe.

THE BOSTON SUNDAY GLOBE • MARCH 17, 1991

# Focus on Politics

## POLITICAL JOURNAL

### Even Bulger can run out of quips

Former Irish prime minister Garret Fitzgerald, poet Seamus Heaney and former Bay State congressman Rev. Robert Drinan will receive lifetime achievement awards at tonight's 254th annual Charitable Irish Society dinner at the Copley Plaza. Massachusetts' Senate president, William Bulger, who usually serves as master of ceremonies at the dinner, had to bow out this year because it conflicts with his annual open house after the Evacuation Day parade. Besides, even someone as loquacious as Bulger can't be expected to be glib all day. Bulger is host to his annual breakfast this morning at the Bayside Club in Southie, where many politicians, but not Bulger cronies, will be skewered, and where Budweisers, but not mimosas, will be the preferred breakfast of champions.

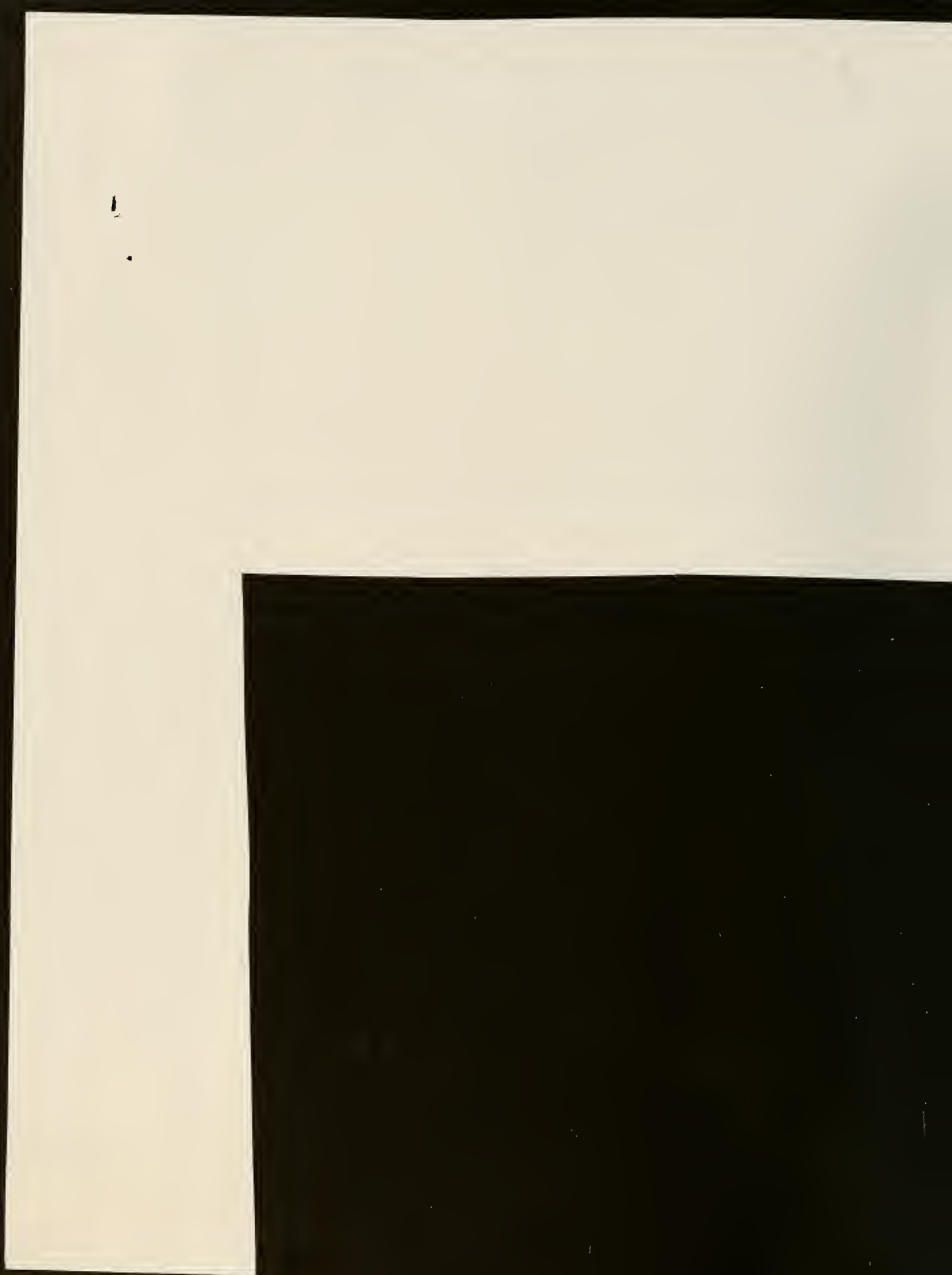
KEVIN CULLEN

### Bozzotto miffed with Democrats

While raising thousands of dollars to "keep his options open" Thursday, John Silber committed at least one Democratic faux pas by holding his \$1,000-a-head fund-raiser at a nonunion hotel, the Meriden. Hotel workers' union president Domenic N. Bozzotto, who angered most labor leaders by supporting Gov. Weld against Silber last year, said Silber's choice was further proof that "the Democratic Party is taking its base for granted and treating them like children." Bozzotto noted that the Democratic Leadership Council met the week before at another nonunion hotel, the Westin. "That never would have happened five or 10 years ago," said Bozzotto. "At least we'd have gotten a phone call."

PETER HOWE





Letter to the Editor

FOCUS ON POLITICS - Sunday, March 17, 1991

It disturbed me to read the Article about by Domenic Bozzotto, president of the Hotel & Restaurant Workers Union, "Bozzotto Miffed At The Democrats", giving him a chance to launch his offense, instead of his defense, about the use of non-union hotels and restaurants.

He is miffed at the Democrats and John Silber, for holding affairs at non-union hotels and restaurants. Whose fault is it that there are so many non-union hotels? Since Domenic Bozzotto became president of Local 26 ten years ago, there have been at least 15 major hotels opened in Boston and the surrounding area - Domenic Bozzotto HAS NOT organized one hotel or restaurant even though he has had the opportunity to do so. A union presidents' job is to organize the unorganized, to create more jobs for its' members thereby strengthening the union, and to improve working conditions for its' members. Mr. Bozzotto has lost many members, and two union hotels have closed and re-opened non-union. HE HAS SPENT OVER A QUARTER OF A MILLION DOLLARS FOR ORGANIZING BUT HAS ORGANIZED NOTHING. Many Republicans and other organizations hold their affairs in Boston non-union hotels and restaurants because there are many many more non-hotels than there are union hotels. Is it OK for the Republicans to do this but not for the Democrats. And just whose fault is it anyway?

Instead of Mr. Bozzotto trying to put the Democrats and John Silber on the defensive, he should try defending his own record. Is Mr. Bozzotto in the housing business or the Union business???

Lucy Festa  
Member of Local No.26





# Spaulding Rehabilitation Hospital

125 Nashua Street, Boston, Massachusetts 02114

Telephone: 617-720-6400

*Dedicated to Patient Care, Teaching, and Research*

April 1, 1991

Mr. Arthur Osborne  
Massachusetts AFL-CIO  
8 Beacon Street  
Boston, MA 02108

Dear Mr. Osborne:

A year ago I wrote to you about Spaulding Rehabilitation Hospital's five story construction project. At that time, we had just begun construction of our new addition. I am pleased to tell you that we are on schedule for completion of this vital project. Our projected full occupancy date is set for September 1, 1991.

We believe that the single most important factor to successful rehabilitation is the dedication and quality of our staff. The expansion and renovation of our existing facilities will allow our staff to sustain and improve our superior care. Amenities to patients and visitors will greatly improve. We will open new space to insure that our teaching and research programs can grow and mature.

Because the cost of this project is far more than we could hope to pay through patient revenues, last year we launched a special fund raising effort to support this project. We reached out to loyal friends and former patients to contribute to this project. We are most grateful for the outpouring of gifts received in response to our appeal.

One of the most exciting responses was from our employees who have launched an intensive campaign to raise funds for a portion of the new facilities. They have set a goal of \$50,000 to support this project. In just a few months, they have raised half of their goal. I believe this internal campaign represents the staff's outstanding commitment to this institution.

Your last gift to the Hospital was very generous and essential to helping us meet our needs. However, we must ask for your help again. We'd like to challenge our friends to match this goal of \$50,000 by April 30, 1991. I hope you will consider making a special gift for the new facilities. We appreciate your support and thank you for considering our appeal.

Sincerely yours,

*Manuel J. Lipson M.D.*

Manuel J. Lipson, M.D.  
General Director







## Spaulding Rehabilitation Hospital

125 Nashua Street, Boston, Massachusetts 02114

Telephone: 617-720-6646

Yes, I would like to help build Spaulding for the future!

Enclosed is my gift of    \$100 \_\_\_\_    \$75 \_\_\_\_    \$50 \_\_\_\_    \$25 \_\_\_\_    Other \_\_\_\_\_

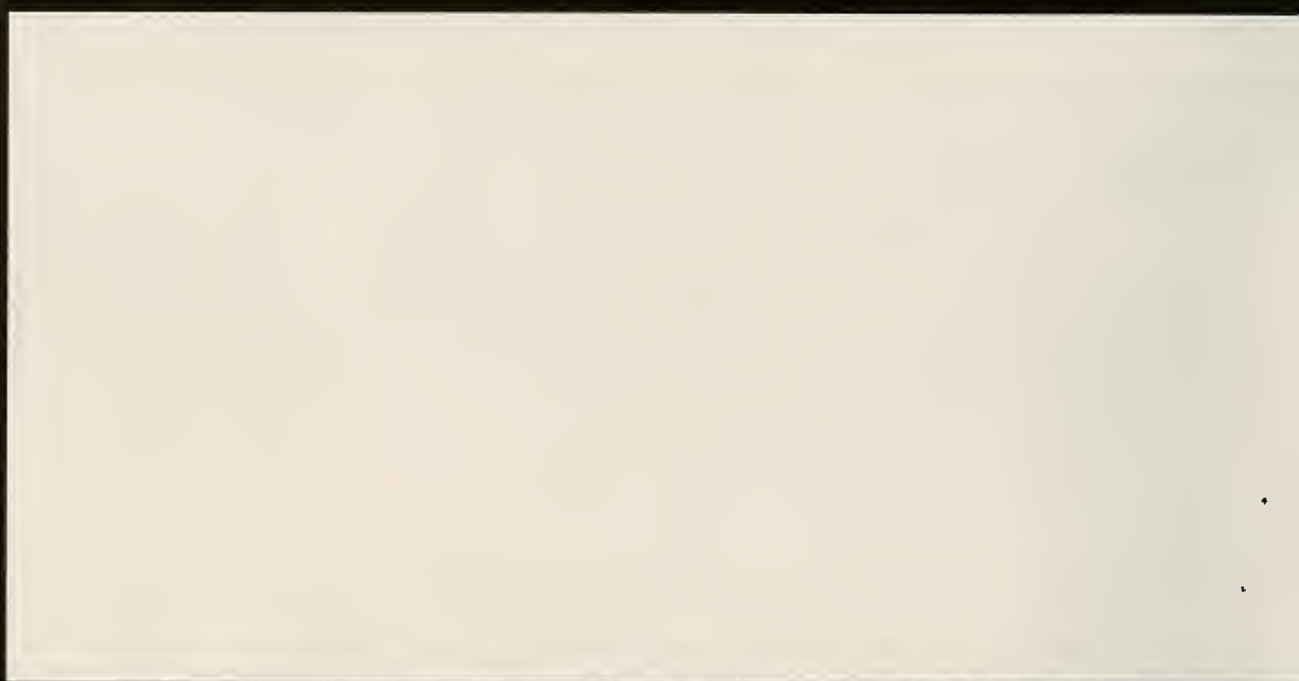
Name \_\_\_\_\_

Address \_\_\_\_\_

City, State \_\_\_\_\_

Telephone \_\_\_\_\_

Please make your check payable to Spaulding Rehabilitation Hospital.  
Your gift is tax deductible to the extent provided by law. Thank you!



# The Commonwealth of Massachusetts

## DEPARTMENT OF LABOR AND INDUSTRIES

LEVERETT SALTONSTALL BUILDING  
100 CAMBRIDGE STREET, ROOM 1100  
BOSTON, MASSACHUSETTS 02202-0003

PETER G. TORKILDSEN  
Commissioner

(617) 727-3454

March 25, 1991

Fred Currey, Chief Executive Officer  
Greyhound-Trailways Lines  
901 Main Street  
Dallas, TX 75202

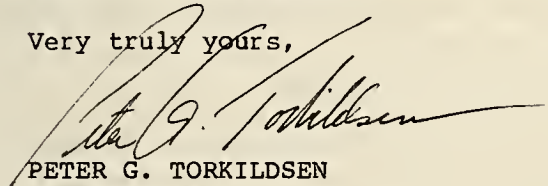
Dear Mr. Currey:

It has been brought to my attention that the help wanted ads placed by Greyhound-Trailways Lines in The Boston Globe during the week of March 11 violate Chapter 149, Section 22 of the Massachusetts General Laws. Said section requires such advertisements to disclose that a labor dispute exists with the employer's employees.

As Commissioner of the Department of Labor and Industries, I am responsible for the enforcement of this law. The Massachusetts Department of Labor and Industries hereby requests Greyhound-Trailways Lines to run another advertisement in The Boston Globe of the same size in the same section of the newspaper, indicating that there is an ongoing labor dispute and that this factor should have been mentioned in Greyhound's ads placed in the Help Wanted Section of The Boston Globe.

I have enclosed a copy of said Chapter 149, Section 22 as well as a copy of the Chapter's penalty statute for noncompliance. Please do not hesitate to call me or Senior Counsel Claudia Centomini, if you have any questions regarding this matter.

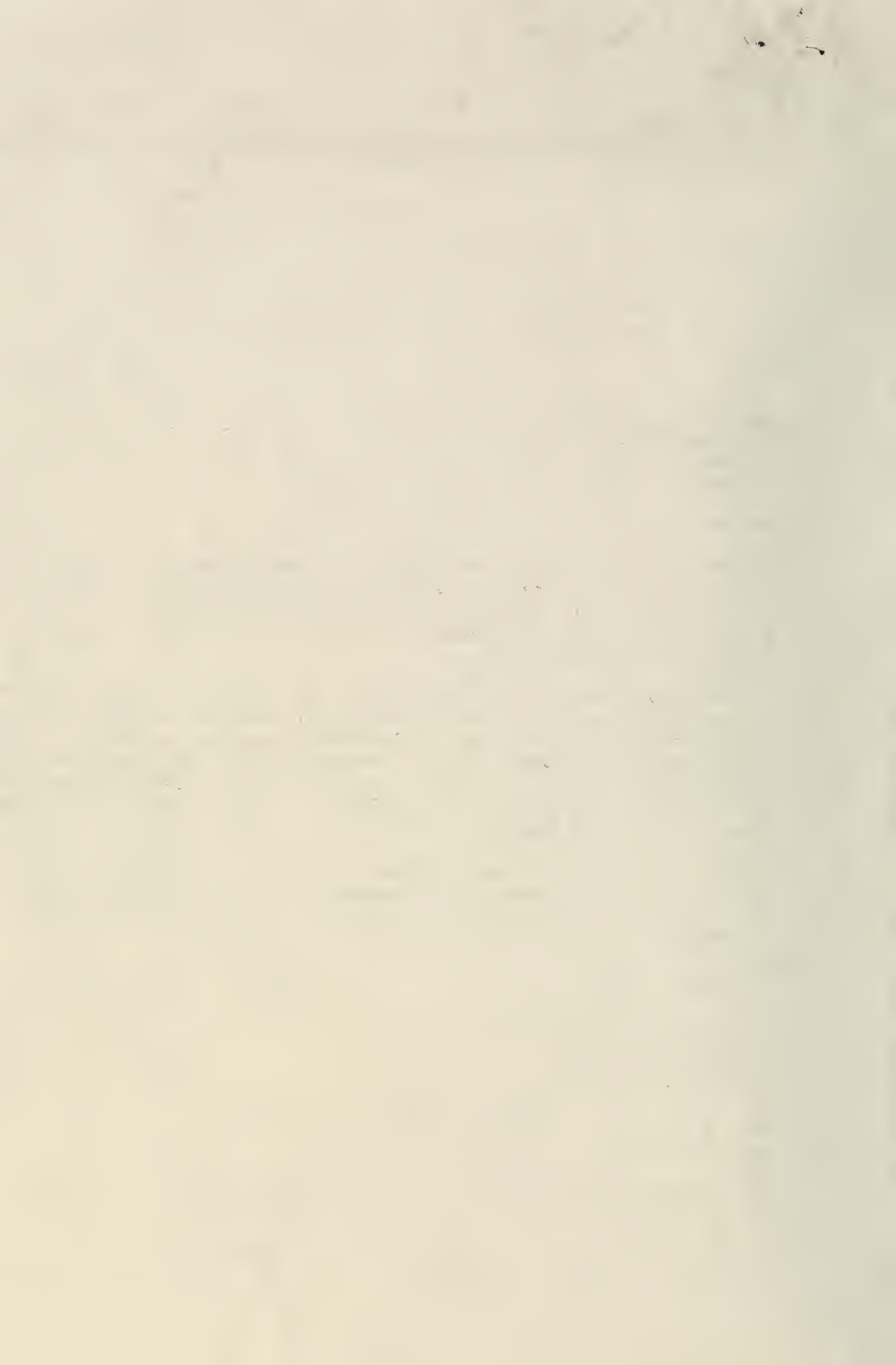
Very truly yours,

  
PETER G. TORKILDSEN  
Commissioner

PGT/ctc  
Enclosures

cc: Mr. James Noonan w/encl.

CC Roy Nutter



**149:20D. Solicitation, acceptance or payment of money to encourage or discourage formation or functioning of a labor organization.**

Section 20D. No employer and no person retained or engaged by him as a labor relations expert, adviser or consultant or retained or engaged by such employer for the purpose of dealing or negotiating with any of his employees or with any labor organization representing or seeking to represent or organize such employees shall, himself or by his agent, pay or deliver or agree to pay or deliver, directly or indirectly, to any employee or to any group or committee of employees, nor shall any employee or labor union official solicit or accept from any employer or any person so retained or engaged by him, or his agent, any money or other thing of value for the purpose of encouraging or discouraging, or in any way interfering with, any employee or employees in exercising their rights to organize or to select a representative, or for the purpose of preventing the continued existence, operation or functioning of a labor organization; provided, however, that this section shall not apply to the payment of wages by such employer to an employee who is a union representative, to any payment for the purchase of goods at the prevailing market price from a union representative, to the payment of any debt, to the transfer of union dues properly withheld from the salaries or wages of employees, to payments to employees' trust or welfare funds, or to payments of salaries or fees to an employee, representative or agent for the performance of any lawful activity with respect to the expression of views or opinions in connection with pending employee elections or labor disputes or other matters involving relations between such employer and his employees. Whoever violates any provision of this section shall be punished by a fine of not more than three thousand dollars or by imprisonment in jail for not more than one year, or both.

**149:21. False notices or advertisement for help or employment.**

Section 21. Whoever knowingly causes to be printed or published a false or fraudulent notice or advertisement for help or for obtaining work or employment, or whoever, in an advertisement for help, if the person to be employed is required to purchase a particular article of value as a condition of his employment, fails to state that the offer of employment is contingent upon the purchase of such article and the purchase price of such article, shall be punished by a fine of not more than two thousand dollars or by imprisonment for not more than three months, or both.

**149:22. Advertising for or soliciting employees during labor troubles; notice to employment agency; employment of children.**

Section 22. If an employer, during the continuance of a strike, lockout or other labor trouble among his employees, publicly advertis-





es in newspapers or by posters or otherwise for employees, or by  
 himself or his agents solicits persons to work for him to fill the places  
 of strikers, he shall plainly in type as prominent as the largest printed  
 matter in the advertisement or poster and explicitly mention in such  
 advertisements or oral or written solicitations that a strike, lockout or  
 other labor trouble exists among his employees. Any such employer  
 wishing to hire employees through an employment agency shall first  
 notify such agency by registered mail of the fact that a strike, lockout  
 or other labor trouble exists. No employer shall, during the continu-  
 ance of a strike, lockout or labor dispute, hire a child without the  
 written consent of his parent or legal guardian.

**149:22A. Professional strikebreakers; obstruction of picketing.**

Section 22A. No person shall knowingly employ any professional  
 strikebreaker in the place of an employee involved in a lockout or  
 lawful strike. No professional strikebreaker shall take or offer to take  
 the place in employment of an employee who is involved in a lockout  
 or lawful strike. A "professional strikebreaker" is defined as a person  
 who regularly and habitually earns a major portion of his livelihood  
 by entering into employment where a lockout or strike exists to take  
 the place of an employee whose work has ceased as a direct conse-  
 quence of such lockout or strike.

No person shall engage in any activities or employ any person for  
 the purpose of obstructing or interfering by force or threats with (1)  
 peaceful picketing by employees during any labor controversy affect-  
 ing wages, hours or conditions of labor, or (2) the exercise by  
 employees of any of the rights granted employees under the provi-  
 sions of chapter one hundred and fifty A or of the federal Labor-  
 Management Relations Act of 1947.

This section shall not apply to the employment of any person whose  
 services are necessary to ensure that the plant or other property of  
 the employer involved in the strike or lockout is properly maintained  
 and protected for the resumption at any time of normal operations.

Whoever violates any provisions of this section shall be punished by  
 a fine of not more than two thousand dollars.

**149:23. Filling place of employees; size of letters mentioning labor troubles; penalty.**

Section 23. No person, during the continuance of a strike, lockout  
 or other labor trouble among his employees or those of another  
 person, shall directly or indirectly procure or attempt to procure, or  
 assist in any way in procuring or attempting to procure, persons to fill  
 the places of employees involved in such strike, lockout or other labor  
 trouble, if such persons are or have been solicited by means of  
 advertisements or oral or written statements in which it has not been



This section shall not apply to a receiver or trustee in bankruptcy of any contracting employer who has gone into receivership or bankruptcy, nor to any employer who acquires a business from a receiver or trustee in bankruptcy nor to any employer which is a public entity, nor to any employer who is subject to the National Labor Relations Act or the Railway Labor Act.

An employer who is a party to a collective bargaining agreement containing a successor clause has the affirmative duty to disclose the existence of such agreement and such clause to any successor employer. Such disclosure requirements shall be satisfied by including in any contract of sale, agreement to purchase, or any similar instrument of conveyance, a statement that the successor employer is bound by such clause as provided for in the collective bargaining agreement.

The provisions of this section may be enforced in a civil action in the superior court division of the trial court or by a criminal action subject to the provisions of section one hundred and eighty or by both such civil and criminal actions.

#### 149:180. Violation of statutes with no specific penalty.

Section 180. Whoever violates a provision of this chapter for which no specific penalty is provided shall be punished by a fine of not more than five hundred dollars.

#### 149:180A. Violation of closing laws.

Section 180A. Whoever violates any provisions of the second paragraph of clause (50) of section six or the second paragraph of section thirteen of chapter one hundred and thirty-six shall be punished by a fine of not more than one thousand dollars.

#### 149:181. Retirement or health and welfare funds; failure of employer to make payments.

Section 181. It shall be unlawful for any employer who has entered into a collective bargaining agreement with a labor organization or association of employees providing for payments to a health or welfare fund or pension fund or other such plan for the benefit of employees to fail to make the payments required by the terms of any such agreement. Any employer who willfully fails to make such payments within sixty days after they become due and payable, shall be guilty of a misdemeanor and shall be punished by a fine of not less than one hundred dollars nor more than five hundred dollars for each offense. The term health or welfare fund or pension fund or other such plan for the benefit of employees includes any plan, trust or fund established by an employer organization, or by an employer and a labor organization or by an employer and an employee organization, the funds for which are derived in whole or in part from contributions





# BOSTON CITY HOSPITAL EMPLOYEES, LOCAL 1489

CITY OF BOSTON  
AFL-CIO

*Ex off* American Federation of State, County, and Municipal Employees  
818 HARRISON AVENUE  
BOSTON, MASSACHUSETTS 02118

MAILED 62-86

March 19, 1991

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President

THERESE COTTLE  
Vice-President

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Secretary Treasurer

*Executive Board Members*

JOEL ARONSON  
ELOUISE BECKLES  
JIMMY LOVE  
HOWARD ROTMAN  
RICCARDO WALKER

Dear Brothers and Sisters:

The trade union movement is under siege. Union busting is the order of the day. And the lack of protection under current labor law and the NLRB has left U.S. workers with no legal recourse against the employers' union-busting attacks. Estimates range from one firing for every twenty pro-union votes cast to one for every five!

The situation in the South is particularly dire. As we know, companies run South just as they run overseas to take advantage of a cheap, unorganized labor force, eliminating higher paid, unionized jobs in the North. It is critical to the survival of the U.S union movement that we all turn our attention to organizing the South.

It is in this context that we will be bringing sister Ina Mae Best to Boston. She is a textile worker from Goldsboro, North Carolina, with 18 years of service at Goldtex, Inc. She was fired during an organizing drive by the ACWU (Amalgamated Clothing and Textile Workers Union). In over 10 years she had perfect attendance and was never late; in 6 years she had not taken a vacation. She had never received a disciplinary warning. She did, however, speak up for the union, and was fearless in organizing, to the point where she was excluded from "captive audience" meetings held by the company. Shortly after the union election was lost, in a wave of retaliation against active workers, Sister Best was fired.

During the weekend of May 10 - 12, Sister Best will be in Boston to continue to organize! In coordination with Black Workers for Justice (BWFJ), a workers' organization in North Carolina, she has been on a nationwide speaking tour in which she spotlights labor's unfinished business of "Organizing the South": home of the "Right to Work" laws, and the most impoverished workers in the United States.

We hope you agree with us that Ina Mae Best's fight for justice is our fight as well and join us in co-sponsoring the event on Saturday evening. In order to defray costs and help raise money for her legal fees, we are asking sponsoring organizations to donate \$50.00. Please make checks out to: Ina Mae Best/BWFJ, and send to Meizhu Lui, 97 Cushing Ave., Dorchester, Mass. 02125.

If you would like to help plan this event, we will be meeting on March 28, 7:30 P.M. at 555 Amory St in Jamaica Plain. Call Arvid at 524-6686 for more information. Thank you in advance.

In Solidarity,

Ed Clark, *ACTWU*  
International VP of New England  
Regional Joint Board \*

Charles Ruiter  
Business Agent,  
IUE 201\*

Meizhu Lui  
President  
AFSCME 1489\*

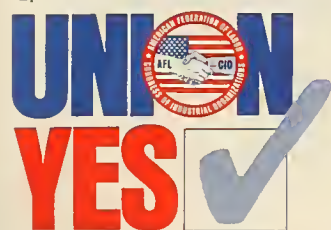
\*for identification purposes only





*EX-100*

AMERICAN FEDERATION  
OF LABOR AND CONGRESS  
OF INDUSTRIAL ORGANIZATIONS



*In Book*

March 15, 1991

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**Thomas R. Donahue**  
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Jack Sheinkman  
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Sigurd Lucassen  
William J. McCarthy  
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Moe Biller  
George J. Kourpias  
John N. Sturdivant  
Richard L. Trumka  
Frank Hanley

Chief Officers of State Federations

Dear Trade Unionist:

Please mark your calendars now for the Annual AFL-CIO Chief Officers Conference scheduled this year from August 10 to August 14 in Orlando, Florida.

As we did last year, the meeting will be held in conjunction with the annual meeting of the National Conference of State Legislatures and we hope to be able to participate in some of their workshops.

We have reserved a room block at the Grosvenor Resort which is located on Disney property. Shuttle bus service will run between the Grosvenor and the NCSL headquarters hotel.

We will forward more information as it becomes available.

Fraternally,

Joe Shantz, Director  
Department of Organization  
and Field Services





# MASSACHUSETTS / AFL-CIO

Voice of Organized Labor 400,000 Strong

*FAXed - OK*

April 3 - 1990

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CELIA WCISLO  
MANNY WILLIAMS

**TO: PAULA HUGHES, MASSPORT TRADE  
DEVELOPMENT UNIT**

**FROM: JOSEPH C. FAHERTY, PRESIDENT**

**SUBJ: MASS. AFL-CIO PARTICIPANTS - APRIL 5**

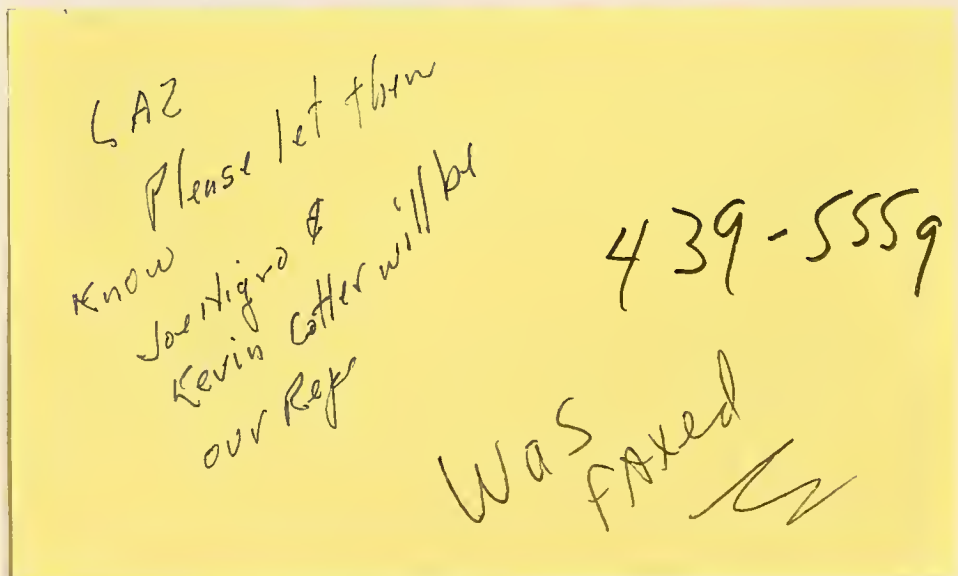
This is to advise you that the following individuals will be representing the Massachusetts AFL-CIO Council at the Friday, April 5, 1991 forum at the World Trade Center:

Joseph W. Nigro, General Agent, Boston  
Building Trades Council

Kevin Cotter, Business Manager, Plumbers  
Local #12

Representing the Teamsters will be:

Frank Hackett and Tom Callahan



MASSACHUSETTS / AFL-CIO

439-5559

United States Senate

WASHINGTON, DC 20510-2101

EX-11

March 21, 1991

Joseph Faherty, President  
Mass. AFL-CIO  
8 Beacon Street, 3rd Floor  
Boston, MA 02108

Dear Mr. Faherty:

With the hostilities ended and the freedom of Kuwait restored, that war-torn country now faces the arduous task of rebuilding nearly every sector of its society. In an effort to enable Massachusetts businesses to participate in the reconstruction projects, we are hosting a series of conferences on the restoration process.

The U.S. Department of Commerce, the Massachusetts Office of International Trade and Investment, the Massport Trade Development Unit, World Trade Center Boston and the National U.S.-Arab Chamber of Commerce are also hosting this conference series.

The first conference, to be held on April 5 from 8:45 a.m. to 12:00 p.m. at the World Trade Center in Boston, will provide a general forum for discussing reconstruction opportunities. Representatives will attend from the Army Corps of Engineers, from other federal and state agencies, and from companies which have already received primary contracts for work in Kuwait.

This initial conference will be followed by future sessions on industry sectors such as engineering, construction, health care, the environment, and telecommunications. These sessions will permit more detailed discussion and information-sharing with companies in those sectors.



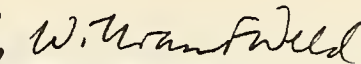


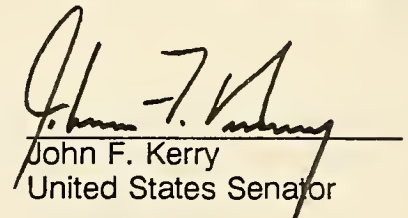
Because of limited space, we must ask that you invite only **four** members from your organization. In order to register, please contact the Massport Trade Development Unit by Thursday, March 28 at 617-439-5560 or fax the names and addresses of your designees to 617-439-5559.

We look forward to working with you on these issues, and to seeing you on April 5.

Sincerely,

  
Edward M. Kennedy  
United States Senator

  
William F. Weld  
Governor

  
John F. Kerry  
United States Senator

FAX  
439-5559  
Paula Hughes

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CANDIDATE

Name KEVIN RADFORD Occupation BOSS / SEAMAN  
Address 33 OVERLOOK CIRCLE City EAST FALMOUTH State MA ZIP 02536  
Local union no. — International union NATIONAL MARITIME UNION  
Position held in Scouting COMMISONER BSA local council CAPE AND ISLANDS

LOCAL UNION RECOMMENDATION

On Sept 20 <sup>date</sup> 1990 the candidate was considered worthy of receiving the George Meany Award and is hereby recommended.

AFFIX  
SEAL

Signed Robert Z Healy  
principal officer  
VICE CHAIRMAN DISTRICT 1 MEBA/NMUA  
title

Local union mailing address 135 LINCOLN ST  
BOSTON MASS 02111

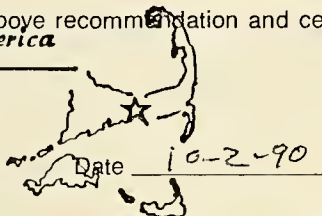
Telephone no. 617 542 0546

BSA LOCAL COUNCIL CERTIFICATION

I concur with the above recommendation and certify that the candidate is registered in Scouting.

Boy Scouts of America

CAPE COD & ISLANDS  
COUNCIL, INC. SEAL  
MARY DUNN ROAD  
YANNIS, MASSACHUSETTS  
02601



Date 10-2-90

Signed Herbert W. Brown  
Scout executive

AFL-CIO CITY OR STATE CENTRAL LABOR COUNCIL APPROVAL

The Community Services Committee of \_\_\_\_\_ certifies that  
AFL-CIO city or state central labor council  
the record of service of the above-named candidate has been reviewed carefully and that this candidate meets the requirements for the George Meany Award.

AFFIX  
SEAL

Date \_\_\_\_\_ Signed \_\_\_\_\_  
Community Services Committee chairperson

Date \_\_\_\_\_ Signed \_\_\_\_\_  
principal officer

print name and title

MEANY SCOUTING  
AWARD  
FOR APPROVAL  
Please.



## RECORD OF CANDIDATE

(Give pertinent facts: dates, offices held, etc. If more space is needed, please add extra sheets.)

### A. IN LOCAL UNION AND/OR AFL-CIO CITY OR STATE CENTRAL LABOR COUNCIL

MEMBER NATIONAL MARITIME UNION FOR EIGHT YEARS  
SHIPS DELEGATE FOR 6 YEARS  
MEMBER OF NEGOCIATING TEAM  
ALTERNATE ON NEGOCIATING TEAM.

### B. IN BOY SCOUTS OF AMERICA

☐ Established Scouting units operated by labor organizations.

☐ Responsible for youth earning the American Labor merit badge.

☒ Other BSA involvement.

SCOUTMASTER 4 YRS TROOP 42

ASSISTANT SCOUTMASTER TROOP 42 - 7 YRS

BROTHERHOOD MEMBER OF ORDER OF THE ARROW

WOOD BADGE HOLDER (NE1-123)

ASSISTANT SCOUTMASTER ~~COVINGTON~~ COVINGTON KY 1YR

### C. IN OTHER COMMUNITY ORGANIZATIONS (activities in civic, religious, educational, fraternal, and other fields)

PLAYER COACH FOR FALMOUTH SOCCER TEAM  
COACH FOR SAME TEAM

---

Recommended by John Chills Post Unit Commissioner Date 9-10-90  
Address 408 TENTH ST City Falmouth State MA ZIP 01936  
Remarks Karl has given many hours to the Scouting Program He deserves this  
Award for all the time he has spent to the youth movement.







# Leadership Conference on Civil Rights

2027 Massachusetts Ave., N.W.  
Washington, D.C. 20036  
202/667-1780

EX *[signature]*

*Many thanks for  
your support &  
your leadership!*

## FOUNDERS

Arnold Aronson  
A. Philip Randolph\*  
Roy Wilkins\*

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*International Union of  
United Automobile Workers*

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*National Council of Churches*

Jacob Clayman  
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Jerome Ernst  
*National Catholic Conference for  
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Raul Yzaguirre  
*National Council of La Raza*

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William Taylor, *Chairperson*

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Ralph G. Neas

ADMINISTRATIVE ASSISTANT  
Lisa M. Haywood

GRASSROOTS COORDINATOR  
Mimi Mager

March 19, 1991

Mr. Arthur Osborn, Pres.  
Mass. AFL-CIO  
8 Beacon St. - 3rd Floor  
Boston, MA 02108

Dear Mr. Osborn:

The Leadership Conference on Civil Rights will hold its annual Hubert H. Humphrey Civil Rights Award Dinner on Tuesday evening, May 7 at the Hyatt Regency Washington on Capitol Hill. We hope you will set aside the date and plan to be with us to honor WILLIAM T. COLEMAN, JR., attorney and senior partner at O'Melveny and Myers, and former Secretary of Transportation during the Ford Administration; ANTONIA HERNANDEZ, President and General Counsel of the Mexican American Legal Defense and Education Fund; and RICHARD WARDEN, Director of Legislation of the International Union, UAW.

The annual bipartisan dinner brings together more than 1,000 prominent civil rights, labor, political, corporate, and legal leaders from across the country to pay tribute to those who best exemplify "selfless and devoted service in the cause of equality."

Now in its 41st year, the Leadership Conference on Civil Rights continues to grow and to expand its legislative priorities to reflect its broad based membership of 185 major national organizations representing minorities, women, persons with disabilities, older Americans, labor, major religious groups, and minority businesses and professions.

While many of the recent legislative campaigns have been successful, including the Americans With Disabilities Act, the Fair Housing Bill, the Civil Rights Restoration Act, the Hate Crimes Statistics Bill, and the Japanese Americans Redress Bill, there are current legislative priorities that need our immediate attention.

In the 102nd Congress, we want to help enact, among other measures, the Civil Rights Act of 1991, the Family and Medical Leave Act, the Racial Justice Act, Voter Registration Reform, and the Language Assistance Provisions of the Voting Rights Act.

(\*Deceased)

*"Equality In a Free, Plural, Democratic Society"*





**MICHAEL GREENSTEIN**

District Director  
Sixth District, Massachusetts

**Congressman Nicholas Mavroules**  
70 Washington Street  
Salem, Massachusetts 01970

(508) 745-5800

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Lynn, Massachusetts 01902  
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Toll Free Within Massachusetts:  
1-800-272-6730

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(202) 225-8020



NICHOLAS MAVROULES  
6TH DISTRICT, MASSACHUSETTS

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House of Representatives  
Washington, DC 20515

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LYNN, MA 01902  
(617) 599-7105

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HAVERHILL, MA 01830  
(508) 372-3461

TOLL FREE WITHIN  
MASSACHUSETTS  
(800) 272-6730

EXH March 19, 1991

The Honorable William F. Weld  
Governor of Massachusetts  
Room 360  
State House  
Boston, MA 02133

Dear Governor Weld:

Recently, the Massachusetts/AFL-CIO brought to my attention the fact that your Administration has eliminated the Massachusetts/AFL-CIO/Executive Office of Labor/Dislocated Worker Program.

Since 1983, this valuable program has served as an effective link between unions, displaced workers and state services in the important effort to develop an early warning system for plant closings. In addition, the DWP managers provided the Massachusetts workforce with an informed voice on retraining and services. With unemployment topping 9%, the program is needed now more than ever.

Reflecting the view of Massachusetts Labor, I feel strongly that the wide-spread suffering amongst the working men and women of Massachusetts, caused by the current recession, makes the survival of this worthy program an issue of the greatest importance.

Your anticipated courtesy and reconsideration is sincerely appreciated

Very truly yours,

Nicholas Mavroules  
Member of Congress  
70 Washington Street  
Salem, MA 01970

NM/mg

cc S. Cardinal  
C. Morris





Mr. Arthur Osborn  
March 19, 1991  
Page 2

As you know, our legislative and educational activities require an extraordinary expenditure of funds. Since we are supported primarily by membership dues from our constituent organizations, we rely heavily on the Hubert H. Humphrey Civil Rights Award Dinner, our ONLY fund-raising event each year.

This is a critical year and we need your support more than ever. Your participation in the dinner this year will help us achieve our mutual goal of "equality in a free, plural, democratic society."

Ticket prices for 1991 remain the same as last year. An Advance Reservation Form is enclosed. Please be as generous as you can. Dinner fees are not deductible as charitable contributions for income tax purposes.

We look forward to hearing from you and to greeting you and your colleagues on May 7. If you need additional information, please call our dinner coordinator, Natalie Shear, at 202/667-1780 or 202/833-4456.

Sincerely,



Ralph G. Neas  
Executive Director



Benjamin L. Hooks  
Chairperson

Enclosure



ADVANCE RESERVATION FORM  
HUBERT H. HUMPHREY CIVIL RIGHTS AWARD DINNER  
TUESDAY, MAY 7, 1991  
HYATT REGENCY WASHINGTON ON CAPITOL HILL, WASHINGTON, D.C.

Please reserve \_\_\_\_\_ table(s) of 10 at \$2,000. (Table purchasers will be listed in the Dinner Program.)

I/We want to be a Special Friend at \$1,000. (Two tickets provided and listing in the Dinner Program.)

Please reserve \_\_\_\_\_ ticket(s) at \$200 each.

I/We cannot attend, but wish to make a contribution of \$\_\_\_\_\_.

NAME \_\_\_\_\_

ORGANIZATION/COMPANY \_\_\_\_\_

ADDRESS \_\_\_\_\_

CITY \_\_\_\_\_ STATE \_\_\_\_\_ ZIP CODE \_\_\_\_\_

TELEPHONE ( ) \_\_\_\_\_

Make checks payable to: LCCR Civil Rights Award Dinner

Mail to: Natalie P. Shear, Dinner Coordinator  
Leadership Conference on Civil Rights  
2027 Massachusetts Avenue, N.W.  
Washington, D.C. 20036  
202/667-1780 or 202/833-4456

Dinner fees are not deductible as charitable contributions for income tax purposes.

